Value-Based Health Care Delivery

Professor Michael E. Porter Harvard Business School

www.isc.hbs.edu

January 22, 2014

This presentation draws on The Strategy That Will Fix Health Care, by Michael E. Porter and Thomas H. Lee published in Harvard Business Review October 2013; Redefining German Health Care (with Clemens Guth), Springer Press, February 2012; Redefining Health Care: Creating Value-Based Competition on Results (with Elizabeth O. Teisberg), Harvard Business School Press, May 2006; "A Strategy for Health Care Reform—Toward a Value-Based System," New England Journal of Medicine, June 3, 2009; "Value-Based Health Care Delivery," Annals of Surgery 248: 4, October 2008; "Defining and Introducing Value in Healthcare," Institute of Medicine Annual Meeting, 2007. Additional information about these ideas, as well as case studies, can be found the Institute for Strategy & Competitiveness Redefining Health Care website at http://www.hbs.edu/rhc/index.html. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means — electronic, mechanical, photocopying,

Creating A High Value Delivery Organization

 The core issue in health care is the value of health care delivered

Value: Patient health outcomes per pound spent

- Delivering high and improving value is the fundamental purpose of health care
- Value is the only goal that can unite the interests of all system participants
- Improving value is the only real solution to reforming health care versus cost cutting, per se cost shifting to patients, restricting services, or reducing provider compensation

Creating a Value-Based Health Care System

- Significant improvement in value will require fundamental restructuring of health care delivery, not incremental improvements
- Today's delivery approaches reflect a **legacy** of medical science, organizational structures, management practices, patient mobility, and payment models that are obsolete.

Care pathways, process improvements, safety initiatives, care coordinators, focus on frequent flyers, inspections, and other **overlays** to the current structure can be beneficial, but not sufficient

Principles of Value-Based Health Care Delivery

Value =

Health outcomes that matter to patients

Costs of delivering the outcomes

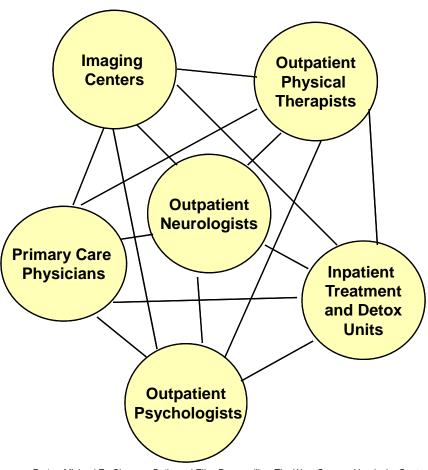
- Value is measured for the care of a patient's medical condition over the full cycle of care
 - Outcomes are the full set of health results for a patient's condition over the care cycle
 - Costs are the total costs of care for a patient's condition over the care cycle

Creating a Value-Based Health Care Delivery System <u>The Strategic Agenda</u>

- 1. Organize Care into Integrated Practice Units (IPUs) around Patient Medical Conditions
 - For primary and preventive care, organize to serve distinct patient segments
- 2. Measure Outcomes and Costs for Every Patient
- 3. Move to Bundled Payments for Care Cycles
- 4. Integrate Care Delivery Systems
- 5. Expand Geographic Reach
- 6. Build an Enabling Information Technology Platform

1. Organize Care Around Patient Medical Conditions Migraine Care in Germany

Existing Model:Organize by Specialty and Discrete Service



Source: Porter, Michael E., Clemens Guth, and Elisa Dannemiller, The West German Headache Center: Integrated Migraine Care, Harvard Business School Case 9-707-559, September 13, 2007

1. Organize Care Around Patient Medical Conditions Migraine Care in Germany

Existing Model: New Model: Organize by Specialty and **Organize into Integrated Practice Units (IPUs) Discrete Service Affiliated Imaging Outpatient Imaging Unit Centers Physical Therapists** West German Essen **Headache Center Outpatient Primary** Univ. **Neurologists Neurologists** Care Hospital **Psychologists ←→ ↔ Physicians** Inpatient **Physical Therapists Primary Care** Unit "Day Hospital" Inpatient **Physicians Treatment** and Detox Units **Outpatient** Affiliated "Network" **Psychologists Neurologists**

Source: Porter, Michael E., Clemens Guth, and Elisa Dannemiller, The West German Headache Center: Integrated Migraine Care, Harvard Business School Case 9-707-559, September 13, 2007

The Care Delivery Value Chain Acute Knee-Osteoarthritis Requiring Replacement

INFORMING AND ENGAGING	Importance of exercise, weight reduction, proper nutrition	Meaning of diagnosis Prognosis (short- and long-term outcomes) Drawbacks and benefits of surgery	 Setting expectations Importance of nutrition, weight loss, vaccinations Home preparation 	Expectations for recoveryImportance of rehabPost-surgery risk factors	Importance of rehab adherence Longitudinal care plan	Importance of exercise, maintaining healthy weight
MEASURING	Joint-specific symptoms and function (e.g., WOMAC scale) Overall health (e.g., SF-12 scale)	Loss of cartilage Change in subchondral bone Joint-specific symptoms and function Overall health	Baseline health status Fitness for surgery (e.g., ASA score)	Blood loss Operative time Complications	Infections Joint-specific symptoms and function Inpatient length of stay Ability to return to normal activities	Joint-specific symptoms and function Weight gain or loss Missed work Overall health
ACCESSING	PCP officeHealth clubPhysical therapy clinic	Specialty office Imaging facility	Specialty office Pre-op evaluation center	Operating room Recovery room Orthopedic floor at hospital or specialty surgery center	Nursing facility Rehab facility PT clinic Home	Specialty office Primary care office Health club
	MONITORING/ PREVENTING	DIAGNOSING	PREPARING	INTERVENING	RECOVERING/ REHABBING	MONITORING/ MANAGING
CARE DELIVERY	MONITOR • Conduct PCP exam • Refer to specialists, if necessary	• Perform and evaluate MRI and x-ray - Assess cartilage loss	OVERALL PREP Conduct home assessment Monitor weight loss SURGICAL PREP Perform cardiology, pulmonary evaluations Run blood labs Conduct pre-op physical exam	ANESTHESIA • Administer anesthesia (general, epidural, or regional)	SURGICAL Immediate return to OR for manipulation, if necessary MEDICAL Monitor coagulation LIVING Provide daily living support (showering, dressing) Track risk indicators (fever, swelling, other) PHYSICAL THERAPY Daily or twice daily PT	MONITOR • Consult regularly with patient
	PREVENT • Prescribe anti- inflammatory medicines • Recommend exercise regimen • Set weight loss targets	-Assess bone alterations CLINICAL EVALUATION Review history and imaging Perform physical exam Recommend treatment plan (surgery or other options)		SURGICAL PROCEDURE Determine approach (e.g., minimally invasive) Insert device Cement joint PAIN MANAGEMENT Prescribe preemptive multimodal pain meds		MANAGE Prescribe prophylactic antibiotics when needed Set long-term exercise plan Revise joint, if necessary
					sessions	Orthopedic Specialist

Integrating Across the Care Cycle An Orthopedic Surgeon Teaches A Course to Physical Therapists About Treatment Post-Surgery



What is a Medical Condition?

Specialty Care

- A medical condition is an interrelated set of patient medical circumstances best addressed in an integrated way
 - Defined from the patient's perspective
 - Involving multiple specialties and services
 - Including common co-occurring conditions and complications

Examples: diabetes, breast cancer, knee osteoarthritis

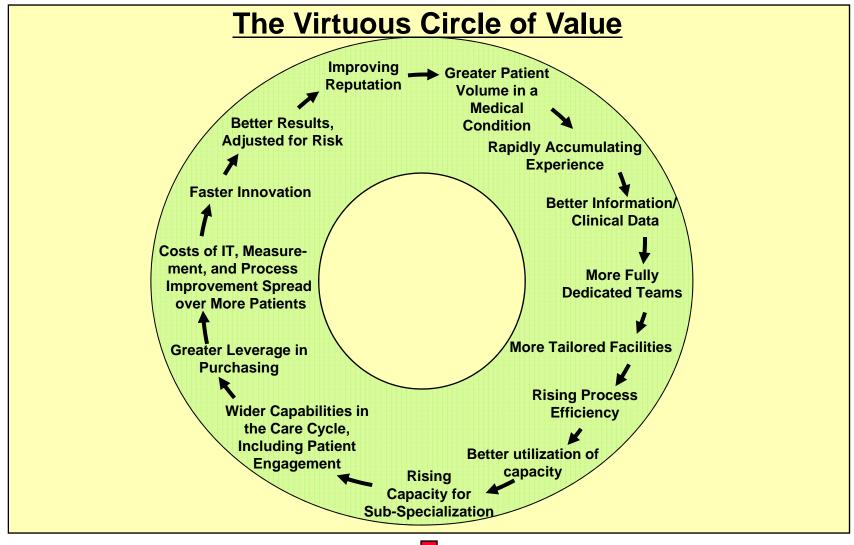
Primary/PreventiveCare

 The corresponding unit of value creation is defined patient segments with similar preventive, diagnostic, and primary treatment needs (e.g. healthy adults, patients with complex chronic conditions, frail elderly)



 The medical condition / patient segment is the proper unit of value creation and value measurement in health care delivery

Volume in a Medical Condition Enables Value





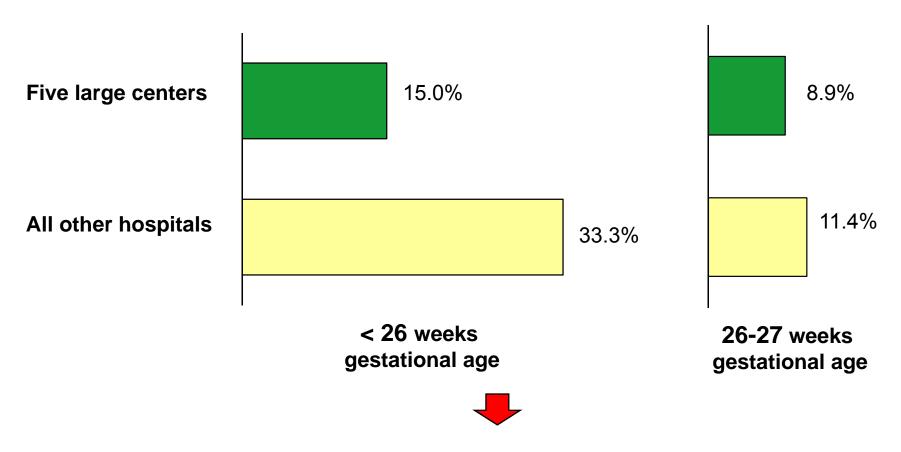
 Volume and experience will have an even greater impact on value in an IPU structure than in the current system

Role of Volume in Value Creation Fragmentation of Hospital Services in Sweden

DRG	Number of admitting providers	Average percent of total national admissions	Average admissions/ provider/ year	Average admissions/ provider/ week
Knee Procedure	68	1.5%	55	1
Diabetes age > 35	80	1.3%	96	2
Kidney failure	80	1.3%	97	2
Multiple sclerosis and cerebellar ataxia	78	1.3%	28	1
Inflammatory bowel disease	73	1.4%	66	1
Implantation of cardiac pacemaker	51	2.0%	124	2
Splenectomy age > 17	37	2.6%	3	<1
Cleft lip & palate repair	7	14.2%	83	2
Heart transplant	6	16.6%	12	<1

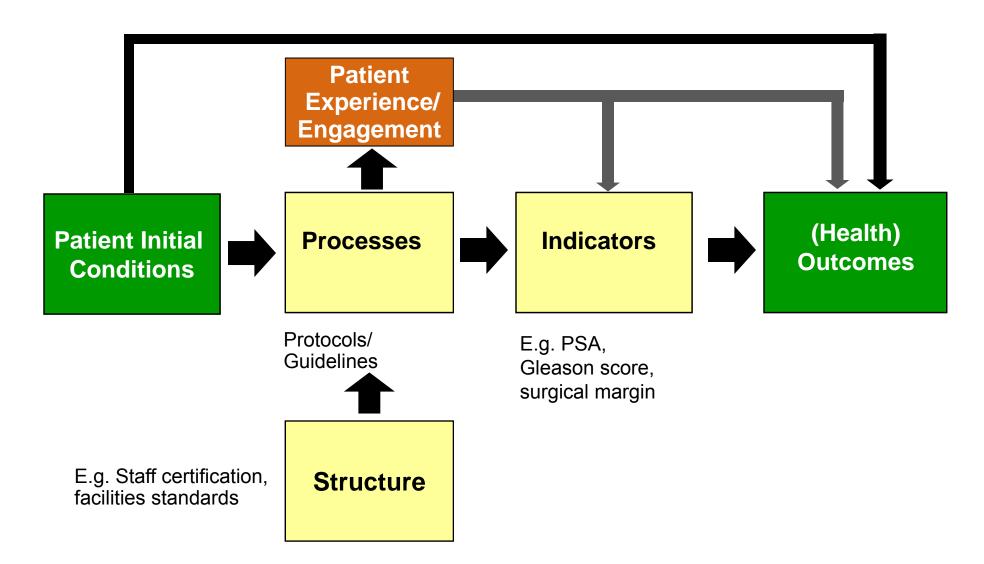
Source: Compiled from The National Board of Health and Welfare Statistical Databases – DRG Statistics, Accessed April 2, 2009.

Low Volume Undermines Value Mortality of Low-birth Weight Infants in Baden-Würtemberg, Germany

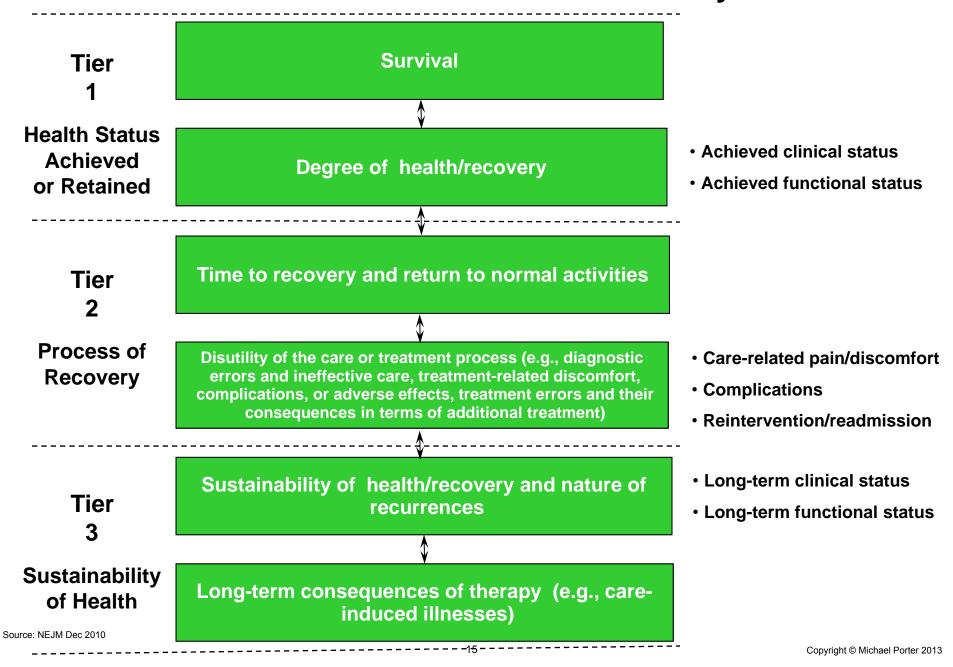


 Minimum volume standards are an interim step to drive value and service consolidation in the absence of rigorous outcome information

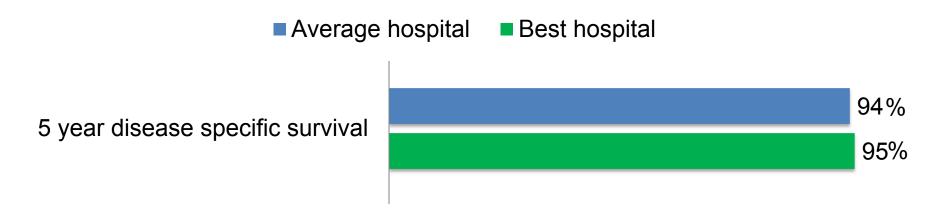
2. Measure Outcomes and Costs for Every Patient The Measurement Landscape



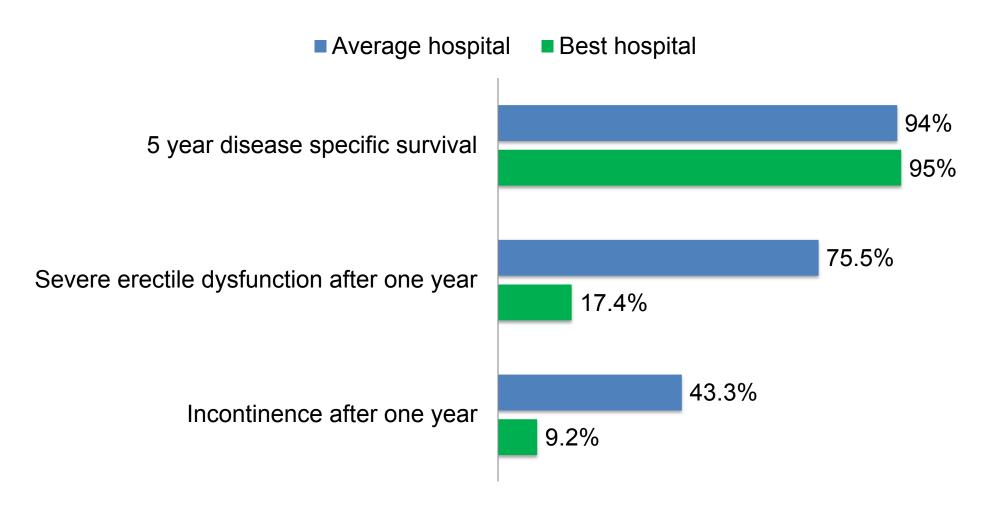
The Outcome Measures Hierarchy



Measuring Multiple Outcomes Prostate Cancer Care in Germany



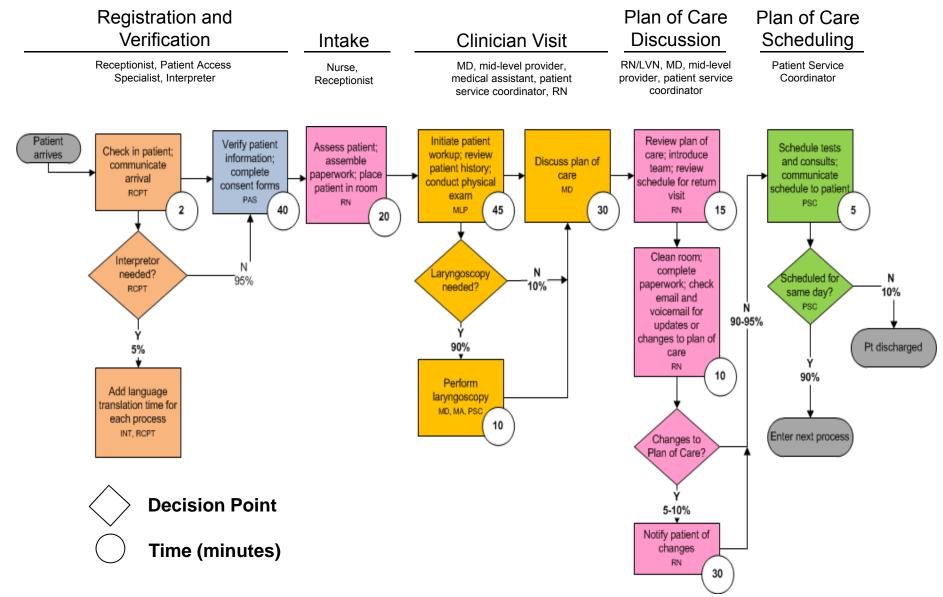
Measuring Multiple Outcomes -- Continued <u>Prostate Cancer Care in Germany</u>



Measuring the Cost of Care Delivery: Principles

- Cost is the actual expense of patient care, not the tariff billed or collected
- Cost should be measured around the patient, not just the department or provider organization
- Cost should be aggregated over the full cycle of care for the patient's medical condition
- Cost depends on the actual use of resources involved in a patient's care process (personnel, facilities, supplies)

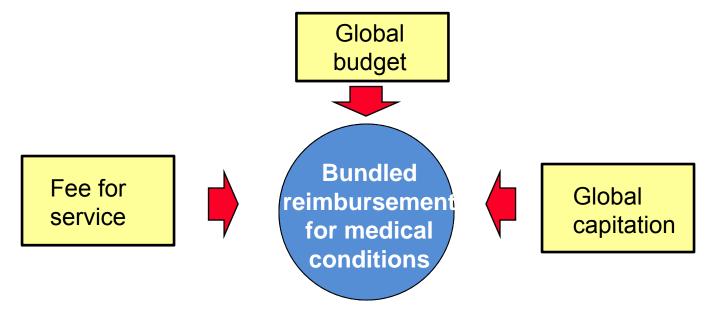
Mapping Resource Utilization MD Anderson Cancer Center – New Patient Visit



Major Cost Reduction Opportunities in Health Care

- Reduce process variation that lowers efficiency and raises inventory without improving outcomes
- Eliminate low- or non-value added services or tests
 - Sometimes driven by protocols or to justify billing
- Rationalize redundant administrative and scheduling units
- Improve utilization of expensive physicians, staff, clinical space, and facilities by reducing duplication and service fragmentation
- Minimize use of physician and skilled staff time for less skilled activities
- Reduce the provision of routine or uncomplicated services in highlyresourced facilities
- Reduce cycle times across the care cycle
- Optimize total care cycle cost versus minimizing cost of individual service
- Increase cost awareness in clinical teams
- Many cost reduction opportunities will actually improve outcomes

3. Move to Bundled Payments for Care Cycles



Bundled Price

- A single price covering the full care cycle for an acute medical condition
- Time-based reimbursement for overall care of a chronic condition
- Time-based reimbursement for primary/preventive care for a defined patient segment

Bundled Payment in Practice <u>Hip and Knee Replacement in Stockholm, Sweden</u>

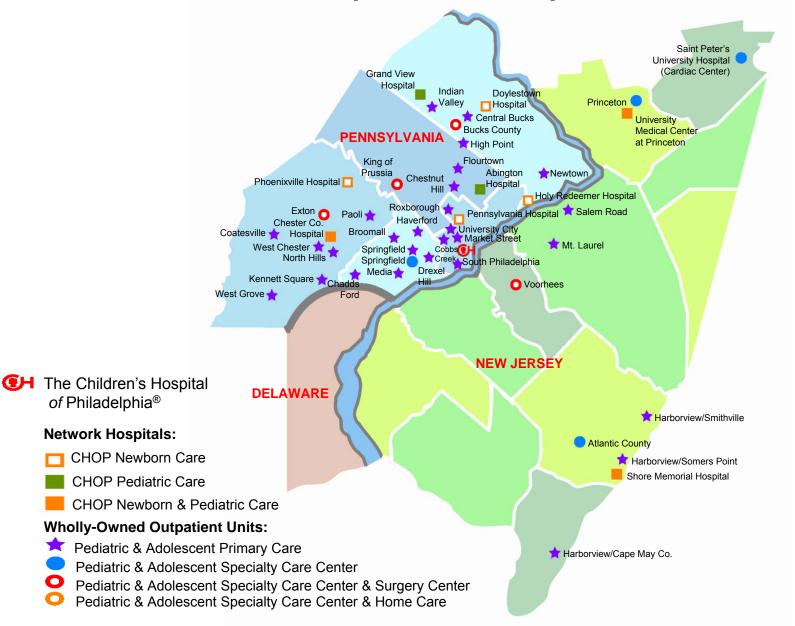
- Components of the bundle
 - Pre-op evaluation
 - Lab tests
 - Radiology
 - Surgery & related admissions
 - Prosthesis
 - Drugs
 - Inpatient rehab, up to 6 days

- All physician and staff fees and costs
- 1 follow-up visit within 3 months
- Any additional surgery to the joint within 2 years
- If post-op infection requiring antibiotics occurs, guarantee extends to 5 years
- Currently applies to all relatively healthy patients (i.e. ASA scores of 1 or 2)
- The same referral process from PCPs is utilized as the traditional system
- Mandatory reporting by providers to the joint registry plus supplementary reporting
- Applies to all qualifying patients. Provider participation is voluntary, but all providers are continuing to offer total joint replacements



 The Stockholm bundled price for a knee or hip replacement is about US \$8,000 (4,800GBP)

4. Integrate Care Delivery Systems Children's Hospital of Philadelphia Care Network

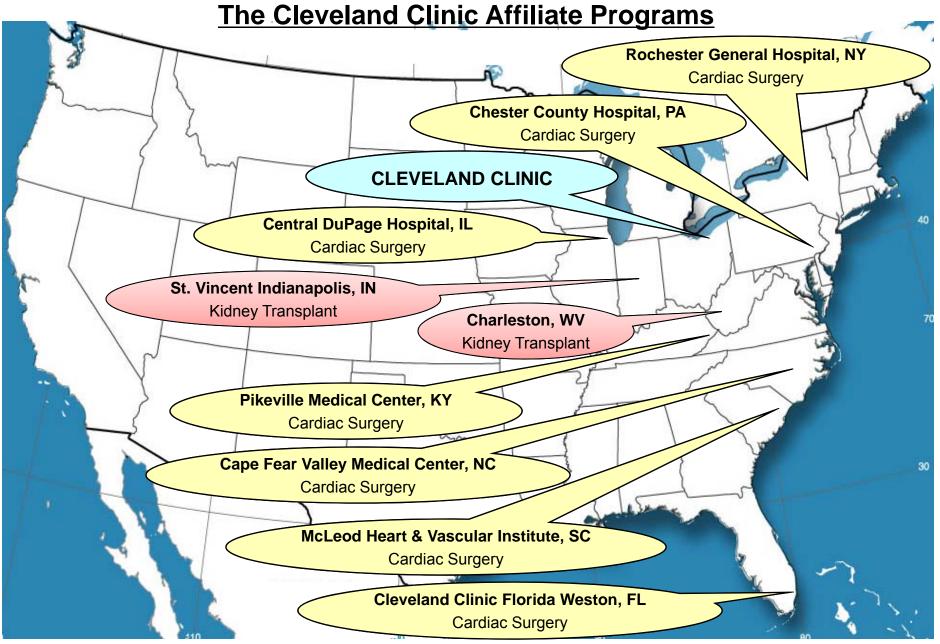


Four Levels of Provider System Integration

Four Levels of Provider System Integration

- 1. **Define the overall scope of services** where the provider can achieve high value
- 2. Concentrate volume in fewer locations in the conditions that providers treat
- 3. Choose the **right location for each service** based on medical condition, acuity level, resource intensity, cost level and need for convenience
 - E.g., shift routine surgeries out of tertiary hospitals to smaller, more specialized facilities
- 4. **Integrate care across appropriate locations** through IPU structures

5. Expand Geographic Reach



6. Build an Enabling Integrated IT Platform

Utilize information technology to enable **restructuring of care delivery** and **measuring results**, rather than treating it as a solution itself

- Combine all types of data (e.g. notes, images) for each patient
- Common data definitions
- Data encompasses the full care cycle, including care by referring entities
- Allow access and communication among all involved parties, including with patients
- Templates for medical conditions to enhance the user interface
- "Structured" data vs. free text
- Architecture that allows easy extraction of outcome measures, process measures, and activity-based cost measures for each patient and medical condition
- Interoperability standards enabling communication among different provider (and payor) organizations

A Mutually Reinforcing Strategic Agenda

