## **The 2010 Vietnam Competitiveness Report**

Professor Michael E. Porter Harvard Business School

Vietnam Competitiveness Report Launch Hanoi, Vietnam November 30, 2010

### The Vietnam Competitiveness Report

#### **Objectives**

- Provide policy makers and external observers with a data-rich assessment of Vietnam's competitiveness, using a comprehensive internationally-accepted methodology
- Develop an integrated set of policy recommendations, supported by a transparent logic and data
- Engage decision makers from different constituencies in a dialogue on the future of Vietnam's competitiveness

#### **Partners**







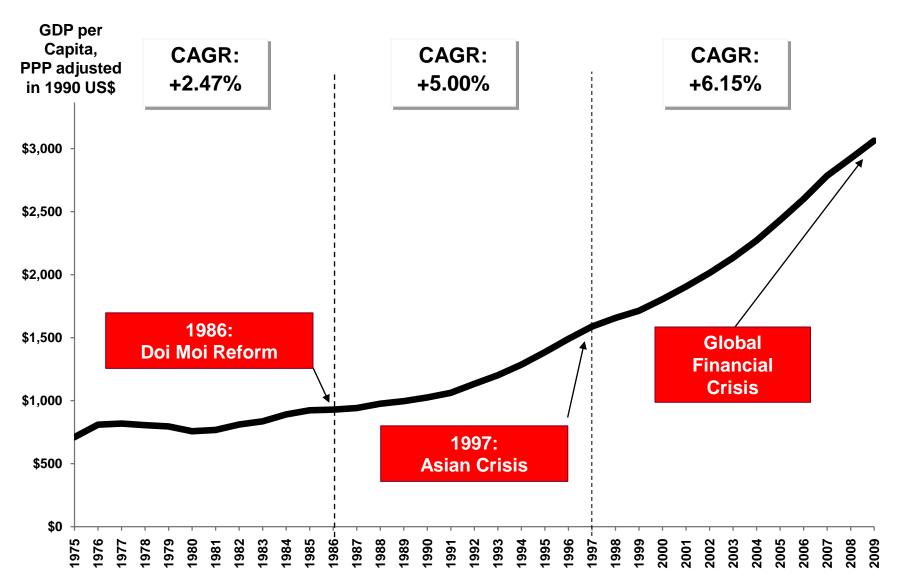
## **The 2010 Vietnam Competitiveness Report**

- Vietnam's Economic Position and Development Model
- Assessing Vietnam's Competitiveness
- A Competitiveness Strategy for Vietnam

#### **Vietnam's Position in 2010**

- Significant growth over the last two decades
- Widespread reduction in poverty
- Resilience in the face of the global economic crisis

## Vietnam's Long-Term Prosperity Growth 1975 - 2009



Source: Groningen Growth and Development Centre and The Conference Board (2010)

#### Vietnam's Position in 2010

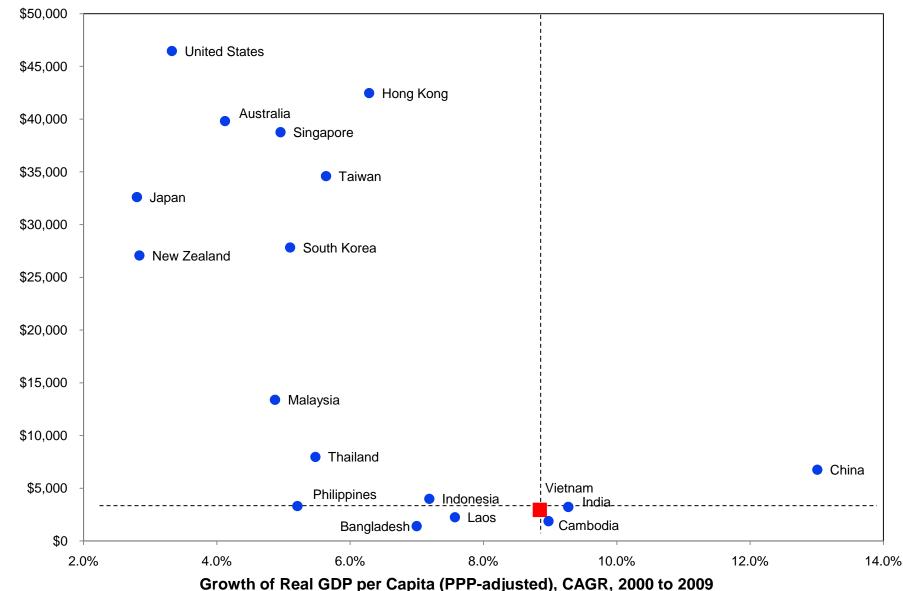
- Significant growth over the last two decades
- Widespread reduction in poverty
- Resilience in the face of the global economic crisis

#### **BUT**

- Still low level of prosperity and productivity
- Growing concerns about the economic sustainability of Vietnam's current development model

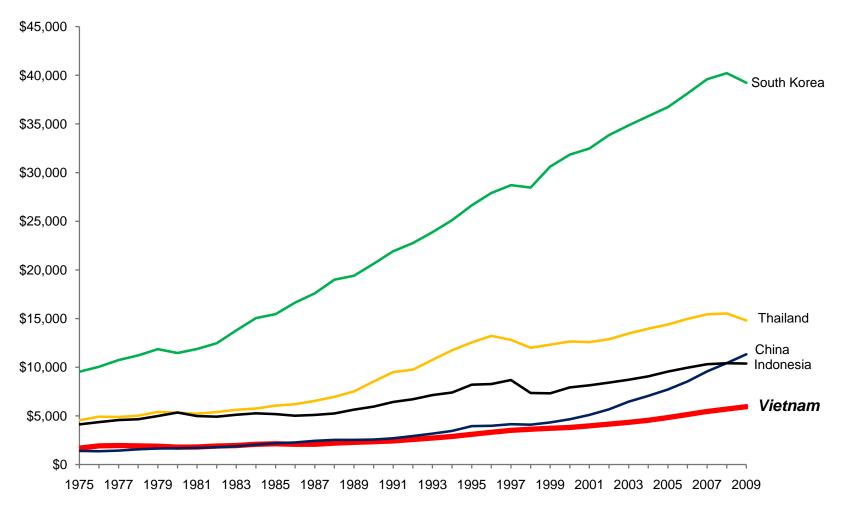
## **Prosperity Performance Selected Countries, 1999 to 2009**

PPP-adjusted GDP per Capita, 2009 (\$USD)



## **Vietnam's Labor Productivity**

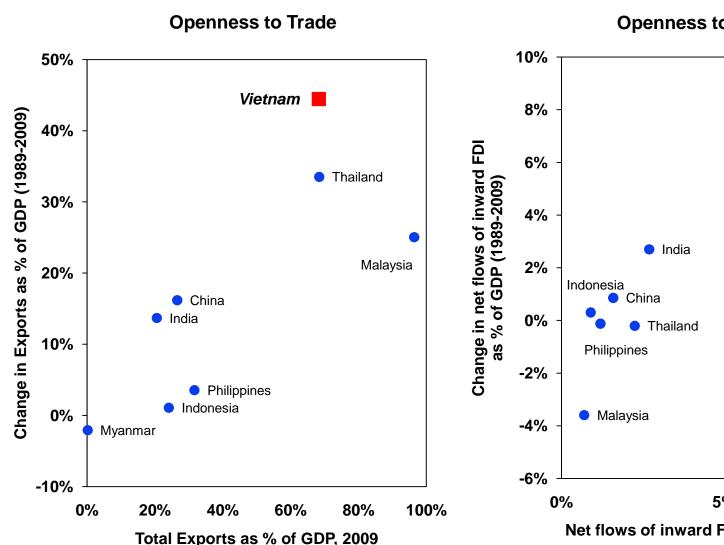
#### PPP-adjusted GDP per Employee, 1990-\$USD



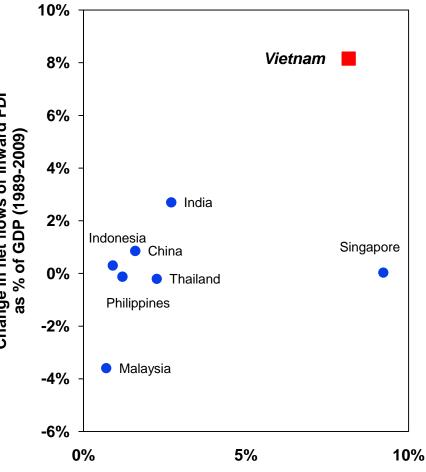
### Vietnam's Current Development Model

- Structural change, fuelled by Vietnam's integration into the global economy, has been the key driver of Vietnam's growth
- Foreign investors have combined capital with Vietnamese labor and imported inputs to serve global markets, and increasingly also domestic demand

### **Drivers of Structural Change: Economic Openness**

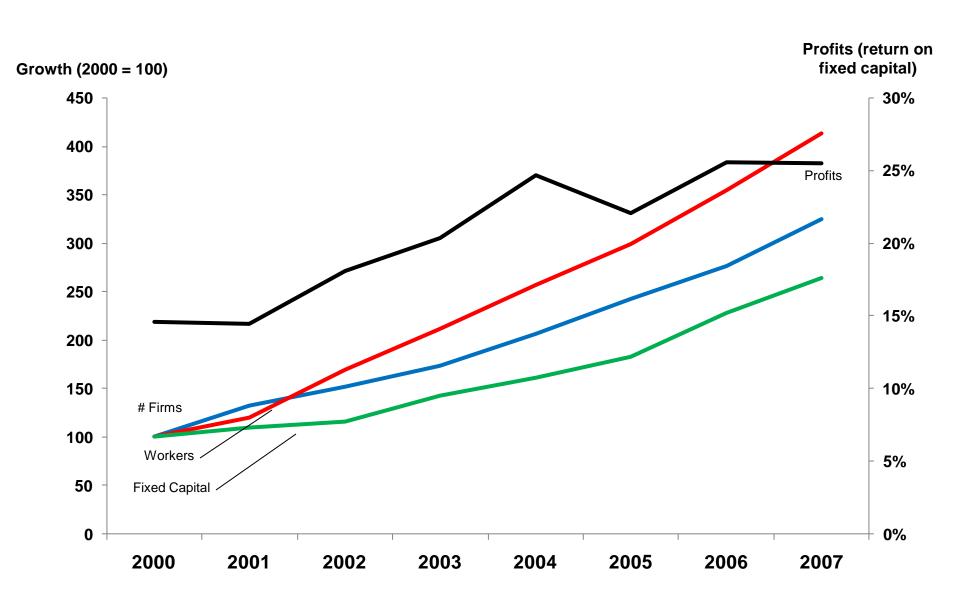


#### **Openness to Investment**



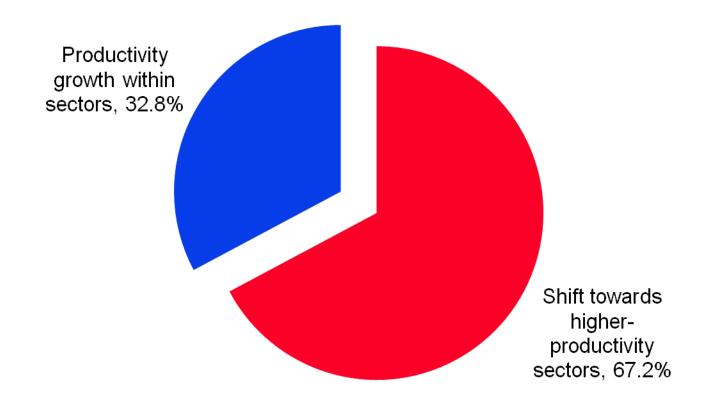
Net flows of inward FDI as % of GDP, 2009

#### The Growth of the FDI Sector



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## Structural Change and Vietnamese Growth <u>Decomposing Vietnamese Labor Productivity Growth, 2000 - 2008</u>



### Vietnam's Current Development Model

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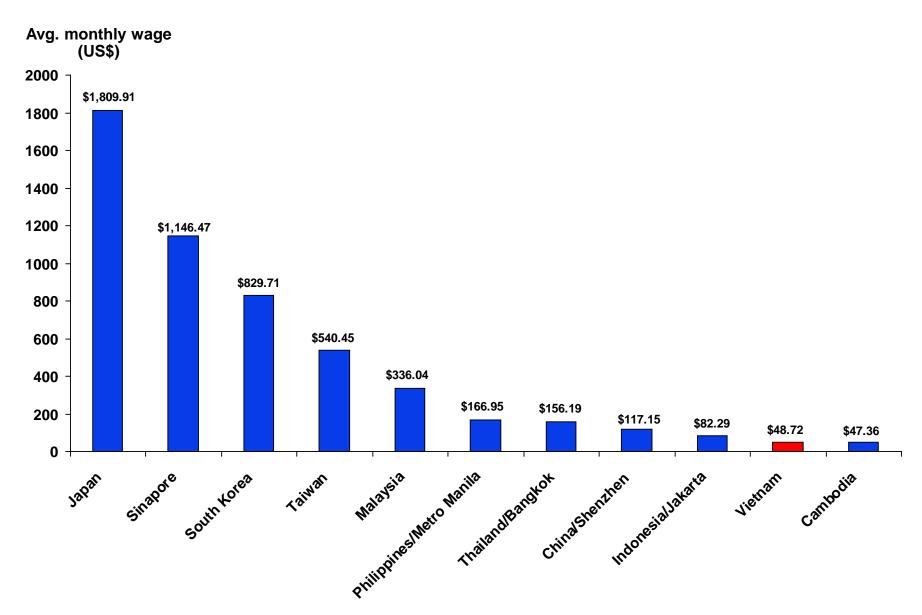


- Despite increasing exports of processed goods, value added and productivity in Vietnam's export sector remains low
- Vietnam's strongest export market position is in labor- and natural endowmentdriven clusters with little direct linkages between them



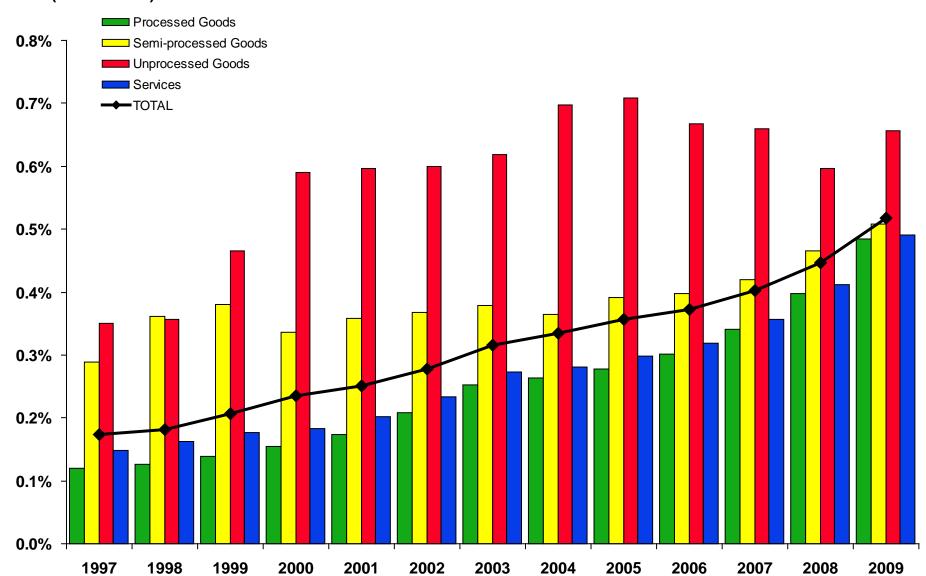
- Vietnam's attractiveness to investors is almost solely the result of the low prevailing wages
- In a changing global market environment, this is unlikely to be sufficient for sustained growth

### **Relative Wages: Selected Countries**

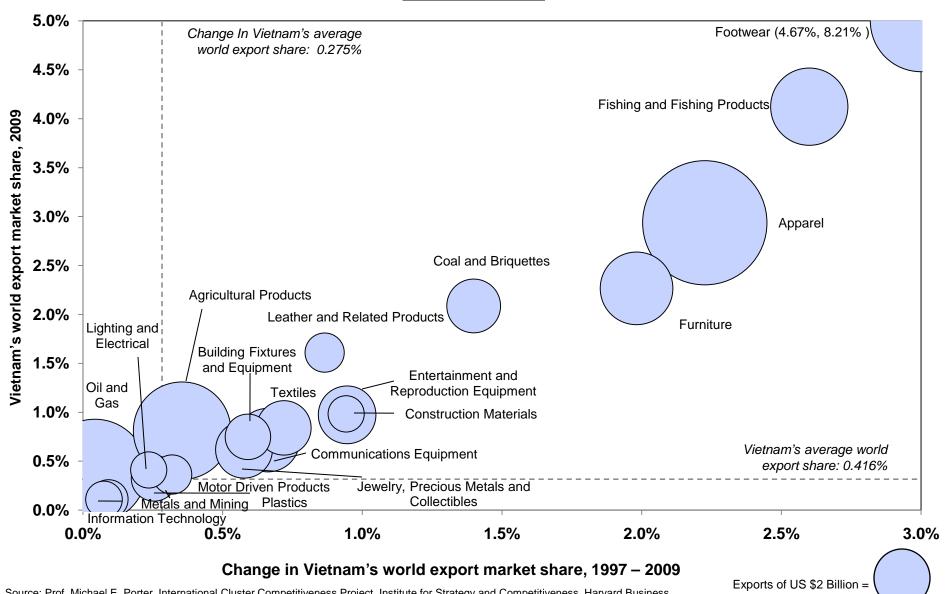


## Vietnam's Exports By Type of Industry

## World Export Market Share (current USD)



## Vietnam's Cluster Export Portfolio 1997 - 2009



Source: Prof. Michael E. Porter, International Cluster Competitiveness Project, Institute for Strategy and Competitiveness, Harvard Business School; Richard Bryden, Project Director. Underlying data drawn from the UN Commodity Trade Statistics Database and the IMF BOP statistics.

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**Share of World Exports by Cluster** Vietnam, 2008 World Market Share 0.5% - 1.5% Fishing & **Textiles** 1.5% - 5% Enter-**Fishing** Prefabricated tainment Hospitality 5% - 10% **Products Enclosures** & Tourism Agricultural Products. Transportation **Furniture Building** Processed & Logistics Aerospace Food Fixtures. Construction Vehicles & **Equipment &** Materials Information Defense Distribution Services Jewelry & Tech. Services **Precious** Heavy Lightning & Metals Construction Electrical Analytical Services **Business** Equipment Education & Instruments Services Forest Power Knowledge Medical **Products** Generation Creation **Devices** Communications **Publishing** Equipment & Printing Biopharma-Heavy Financial ceuticals Machiner Services Motor Driven Production **Products** Technology Chemical **Products** Tobacco Oil & Automotive Mining & Metal Gas Aerospace Manufacturing **Engines Plastics Apparel** Leather & Marine **Footwear** Related **Sporting** Equipment **Products** & Recreation Goods Note: Clusters with overlapping borders have at least 20% overlap (by number of industries) in both directions. Copyright 2010 @ Professor Michael E. Porter

#### The External Environment in 2010

#### **Opportunities**

- Opportunities to serve new demand
  - Emergence of Asia
  - Increasing market of consumers with similar needs as in Vietnam
- New opportunities as a supply base
  - Cost pressure on global companies
  - China + 1 strategy of MNCs

#### **Threats**

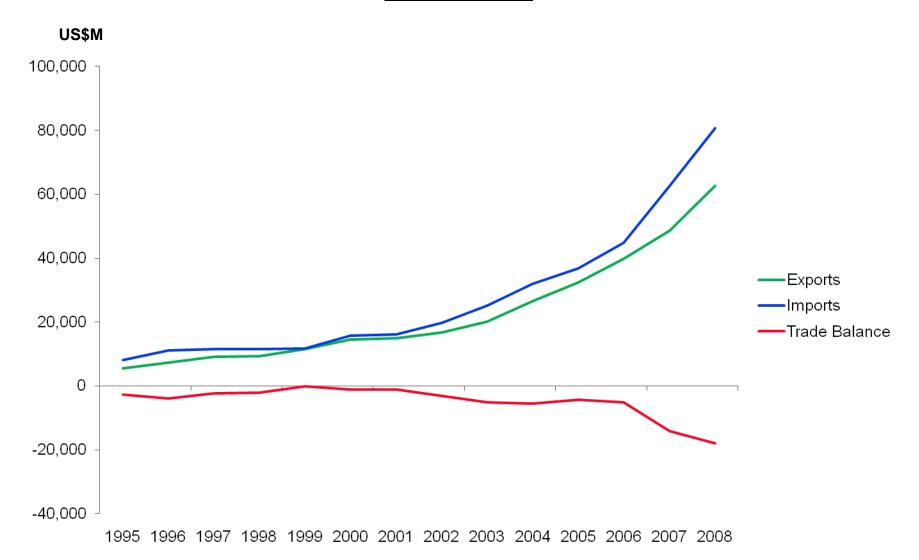
- Disruptions that could limit demand
  - Rising protectionism
  - Overheating in China; sluggish growth elsewhere
  - Climate change
- Competition that could reduce
   Vietnams attractiveness
  - From other low-wage locations
  - From within the increasingly open ASEAN region

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## Vietnam's Current Development Model Emerging Weaknesses

 Low sophistication in the export sector coupled with strong domestic demand drive growing trade deficit

## Vietnam's Balance of Trade 1995 – 2008

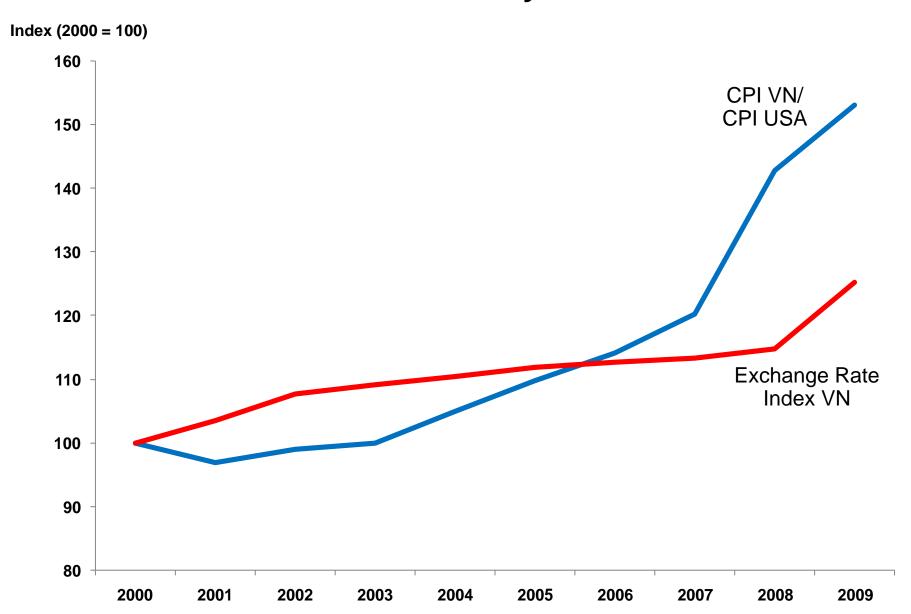


Source: Data from General Statistics Office, Vietnam.

### Vietnam's Current Development Model <u>Emerging Weaknesses</u>

- Low sophistication in the export sector coupled with strong domestic demand drive growing trade deficit
- Real appreciation of the Dong further contributes to the deficit

## **Vietnam's Currency Valuation**

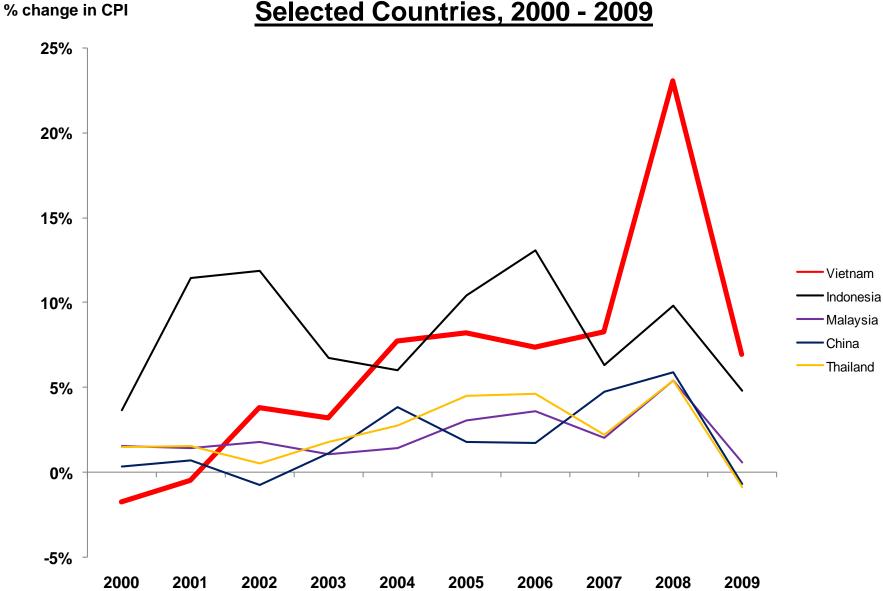


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### Vietnam's Current Development Model <u>Emerging Weaknesses</u>

- Low sophistication in the export sector coupled with strong domestic demand drive growing trade deficit
- Real appreciation of the Dong further contributes to the deficit
- Significant capital inflows fuel domestic demand growth and inflation
- Expansionary fiscal and monetary policies worsen inflation, rather than control it

# Rate of Inflation Selected Countries, 2000 - 2009

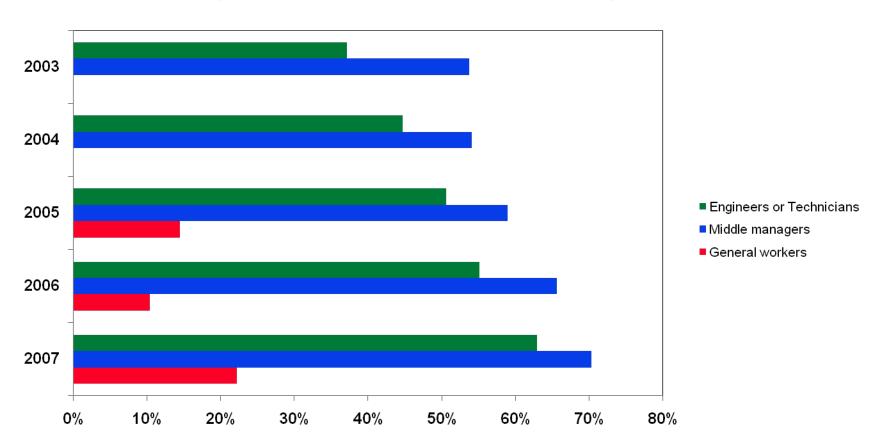


### Vietnam's Current Development Model Emerging Weaknesses

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- Significant capital inflows fuel domestic demand growth and inflation
- Expansionary fiscal and monetary policies worsen inflation, rather than control it
- Falling ratio of GDP growth to investment increases the need for capital inflows to maintain the growth rate
- Demand growth is outstripping the existing microeconomic capacity in terms of skills and infrastructure

#### **Ease of Worker Recruitment**

#### Percentage of Firms that report Difficulty in Recruiting

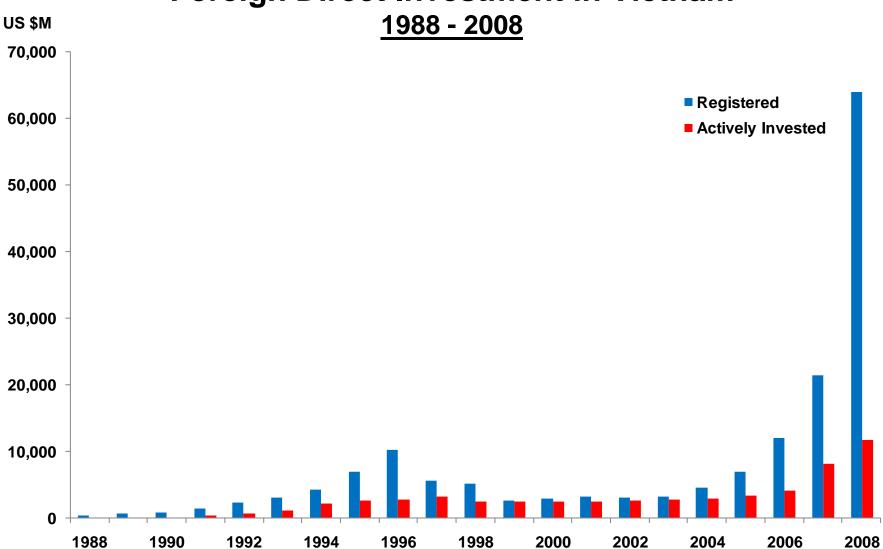


Source: Junichi Mori, Nguyen Thi Xuan Thuy, and Pham Truong Hoang (2009) – data drawn from Japanese-Affiliated Manufacturers in Asia, JETRO. Note: Surveys in 2003-2004 did not include questions about recruitment of general workers

#### Vietnam's Current Development Model Emerging Weaknesses

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- Falling ratio of GDP growth to investment increases the need for capital inflows to maintain the growth rate
- Demand growth is outstripping the existing microeconomic capacity in terms of skills and infrastructure
- The gap between announced and implemented FDI is rising

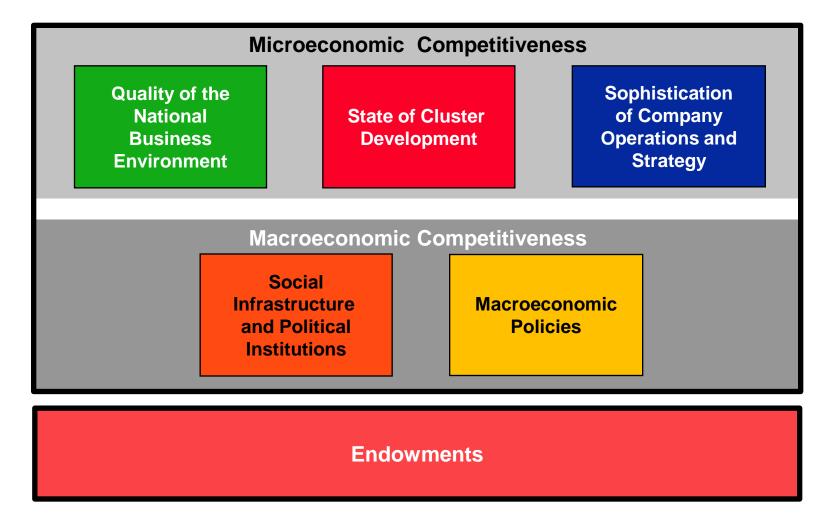
## Foreign Direct Investment in Vietnam



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#### **Determinants of Competitiveness**



- Macroeconomic competitiveness creates the potential for high productivity, but is not sufficient
- Productivity ultimately depends on improving the microeconomic capability of the economy and the sophistication of local competition

#### **Macroeconomic Competitiveness**

## Social Infrastructure and Political Institutions

#### Human development

- Basic education
- Health system

#### Political institutions

- Political freedom
- Voice and accountability
- Political stability
- Government effectiveness
- Centralization of economic policymaking

#### Rule of law

- Security
- Judicial independence
- Efficiency of legal framework
- Business costs of corruption
- Civil rights

## Macroeconomic Policies

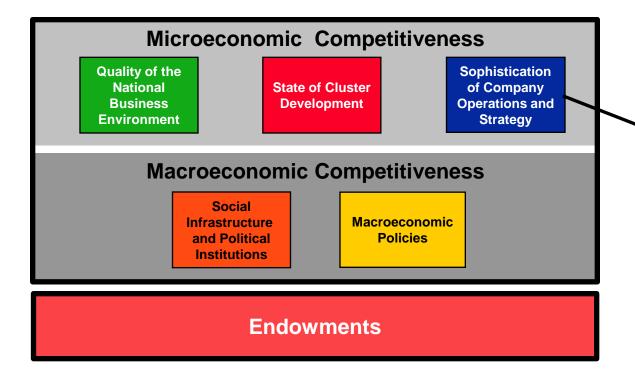
#### Fiscal policy

- Government surplus/deficit
- Government debt

#### Monetary policy

Inflation

#### **Determinants of Competitiveness**



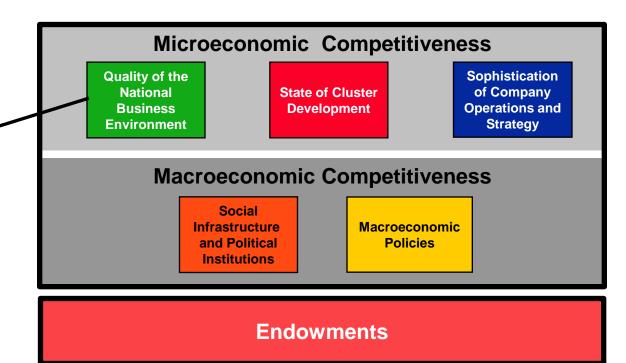
Sophistication of Company Operations and Strategy

 The internal skills, capabilities, and management practices needed for companies to attain the highest level of productivity and innovation possible

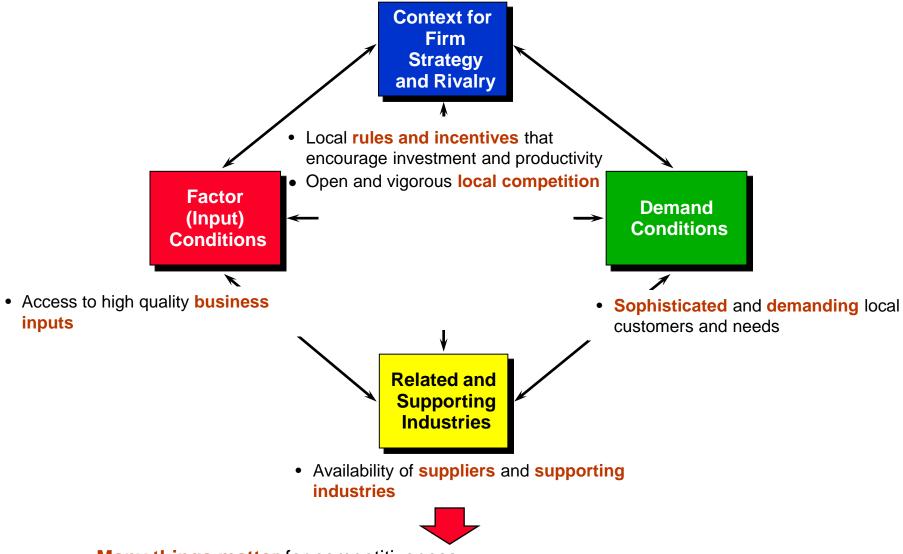
#### **Determinants of Competitiveness**

# Quality of the National Business Environment

 The external business environment conditions that allow companies to reach high levels of productivity and innovation

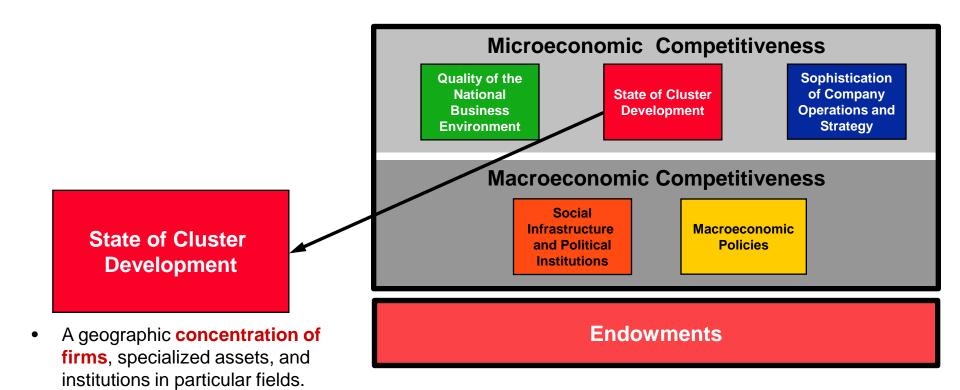


#### **Quality of the National Business Environment**

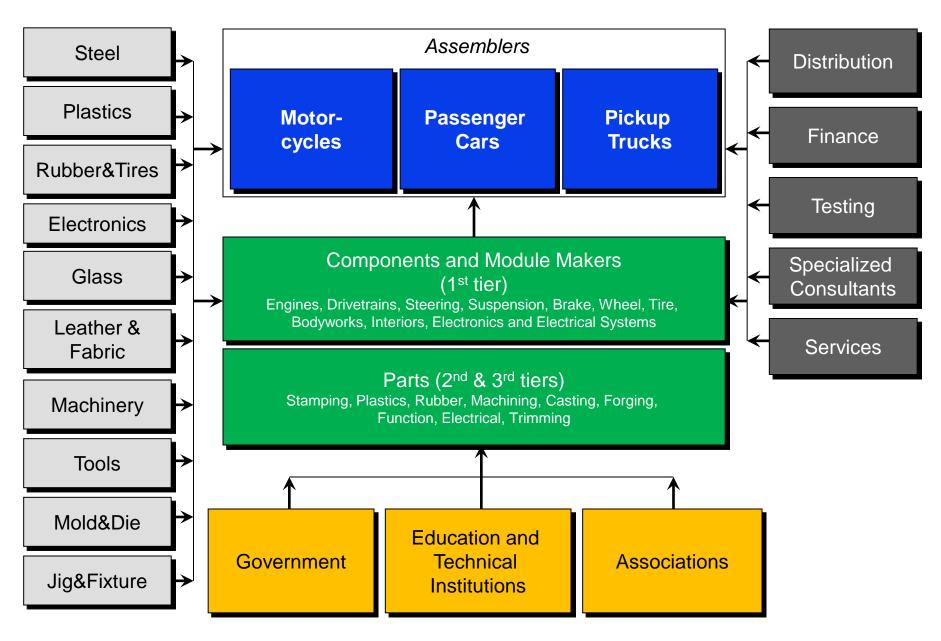


- Many things matter for competitiveness
- Successful economic development is a process of successive upgrading, in which the business environment improves to enable increasingly sophisticated ways of competing

#### **Determinants of Competitiveness**



#### The Thai Automotive Cluster



Source: Sasin-team analysis, 2003 study

### **Clusters and Competitiveness**

- Clusters increase productivity and operational efficiency
- Clusters stimulate and enable innovations
- Clusters facilitate commercialization and new business formation



 Clusters reflect the fundamental influence of linkages and spill-overs across firms and associated institutions in competition

# Stages of National Competitive Development Shifting Policy Imperatives



#### **Low Cost Inputs**

- Macro, political, and legal stability
- Improving human capital
- Efficient basic infrastructure
- Lowering regulatory costs of doing business

#### **Productivity**

- Increasing local rivalry
- Market opening
- Advanced infrastructure
- Incentives and rules encouraging productivity
- Cluster formation and activation

#### **Unique Value**

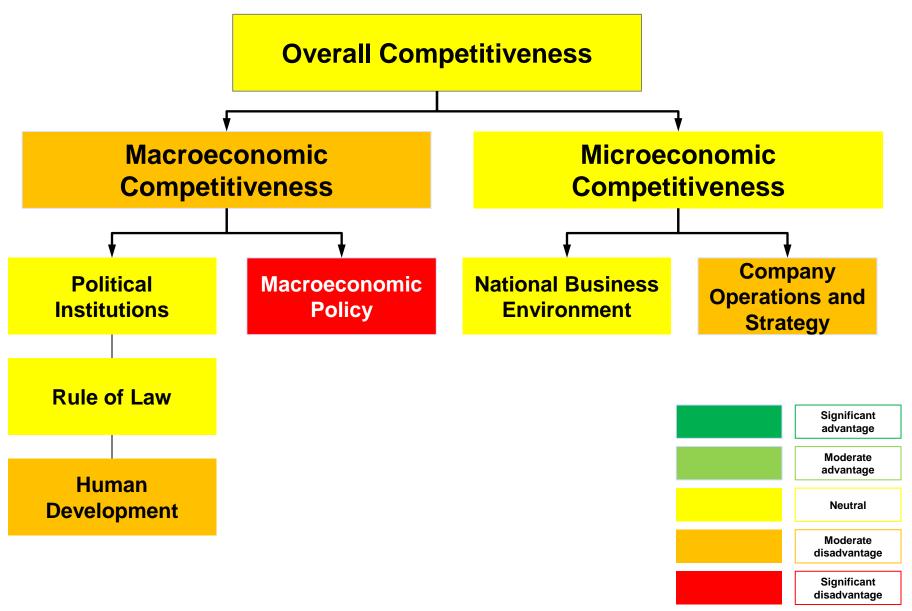
- Advanced skills
- Scientific and technological institutions

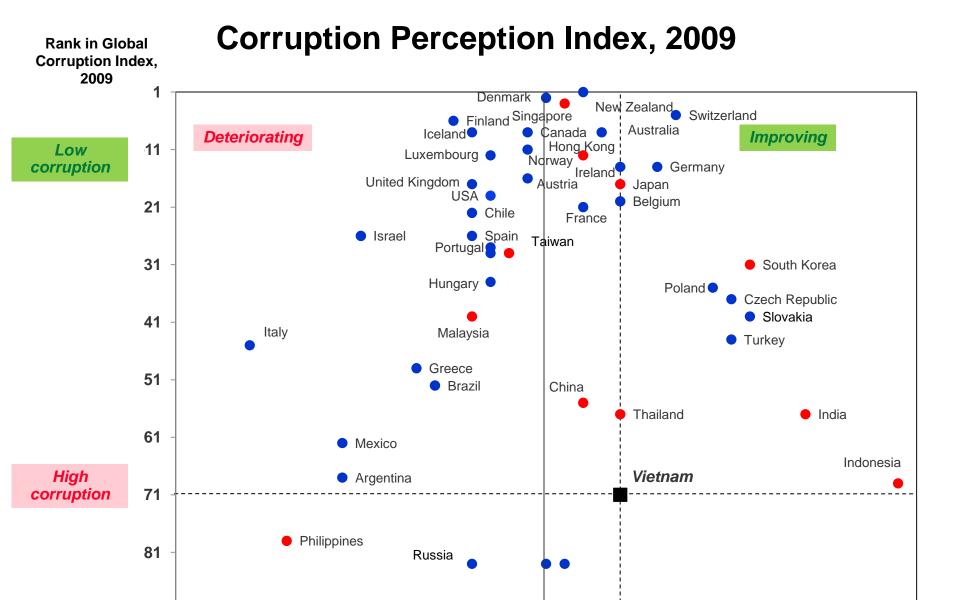
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- Incentives and rules encouraging innovation
- Cluster upgrading

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## Vietnam's Competitiveness Profile Position Relative to Current Prosperity





Ranks only countries available in both years (91 countries total) Note:

Source: Global Corruption Report, 2009

91

-20

-10

-5

Change in Rank, Global Corruption Report, 2009 versus 2001

40

5

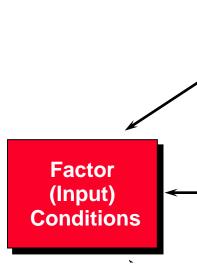
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## Vietnam's National Business Environment



- Basic physical infrastructure in place; low effectiveness of the significant ongoing further investments
- Solid communication infrastructure as a result of liberalization and competition
- Growing but still shallow financial system; highly volatile and speculative, with limited access to credit for new private companies
- Education system is expanding but provides largely insufficient quality; serious shortage of skilled labor
- Modest performance on administrative infrastructure, but major reforms (e.g. Project 30) under way
- Poor innovation infrastructure

Context for Firm Strategy and Rivalry

- High level of openness to foreign investors
- WTO/ASEAN liberalization commitments but remaining important barriers
- Weak competition policy and enforcement
  - Unequal competition among companies, with SOEs receiving special treatment
- Competition focused on price, not quality
- Unclear separation of government role as a regulator from that as an owner
- Equitization of SOEs not oriented towards improving performance

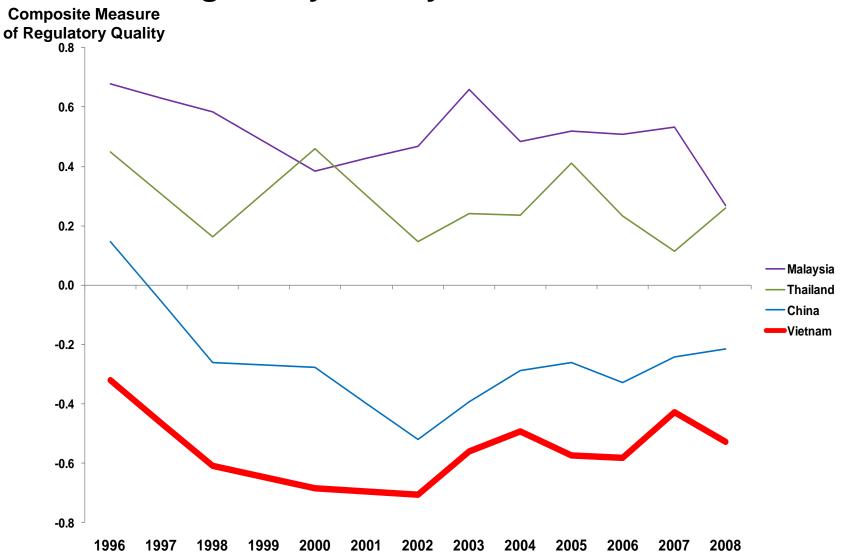
Related and Supporting Industries

- Natural emergence of clusters, but focus on narrow activities with weak presence of local suppliers and service providers
- Shallow roots of FDI in the local economy
- Sector-oriented policies ineffective and not systematically focused on clusters

**Demand Conditions** 

- Sizeable and growing market
- Low, yet improving, sophistication of local customers
- Weak regulatory quality standards and enforcement

## **Regulatory Quality: Selected Countries**



### **Sophistication of Vietnamese Companies**

- High levels of flexibility and responsiveness to market opportunities
- Short-term, opportunistic company strategies
- Compete primarily on cost, not quality
- Low level of operational sophistication
- Large SOEs operating as corporate groups with little synergy
- Huge gap in operational effectiveness and productivity between
   Vietnamese SOEs, Vietnamese private companies, and foreign MNCs

### Vietnam's Competitiveness in 2010: Summary

- Vietnam's key current competitive advantages are based on inherited endowments, especially its geographic location and demographic profile
- Government has realized these advantages through market opening and investments in basic infrastructure
- Vietnam has not created new, distinctive competitive advantages
- Government efforts to meet the infrastructure and regulatory needs of a growing economy are hampered by a regulatory approach focused on control
- While the development model has been successful, signs of its fragility are increasing



Vietnam needs an economic strategy based on a new development model

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### **Towards a New Strategy: Three Guiding Principles**

#### A new orientation towards competitiveness

 From a focus on macroeconomic drivers of structural change to upgrading macro- and microeconomic foundations of productivity

#### Structural transformation in the role of the private sector

 From a focus on SOEs and foreign MNCs to a market-driven combination of private firms, MNCs, and transformed SOE's

#### A new role for government

 From a government controlling a transition economy to a government creating competitive advantages in a market economy

### Vietnam's Competitiveness Agenda <u>Strategic Action Priorities</u>

Address emerging challenges

Prepare for the next stage of development

Manage the growing macroeconomic imbalances

Address emerging bottlenecks in key input factors

Create the foundations for higher productivity

**Secure current growth** 

**Enable future growth** 

# Manage Macroeconomic Imbalances <u>Key Action Proposals</u>

- Increase transparency of fiscal position of the government and SOEs
  - Create central entity with mandate to report on fiscal position of all government entities and of SOEs and on the current state of the economy
- Enhance budget discipline
  - Establish regular monitoring/auditing of public spending
  - Strengthen quality and effectiveness of public debt management
- Pursue a consistent and predictable monetary policy
  - Clarify roles of the National Assembly, the government, and the Central Bank
  - Set clear monetary policy goals
- Improve financial market regulation
  - Enhance regulatory oversight of the financial system through the Central Bank
- Coordinate overall macroeconomic policy over time
  - Strengthen mandate and operations of the Central Committee for Financial and Monetary Policies

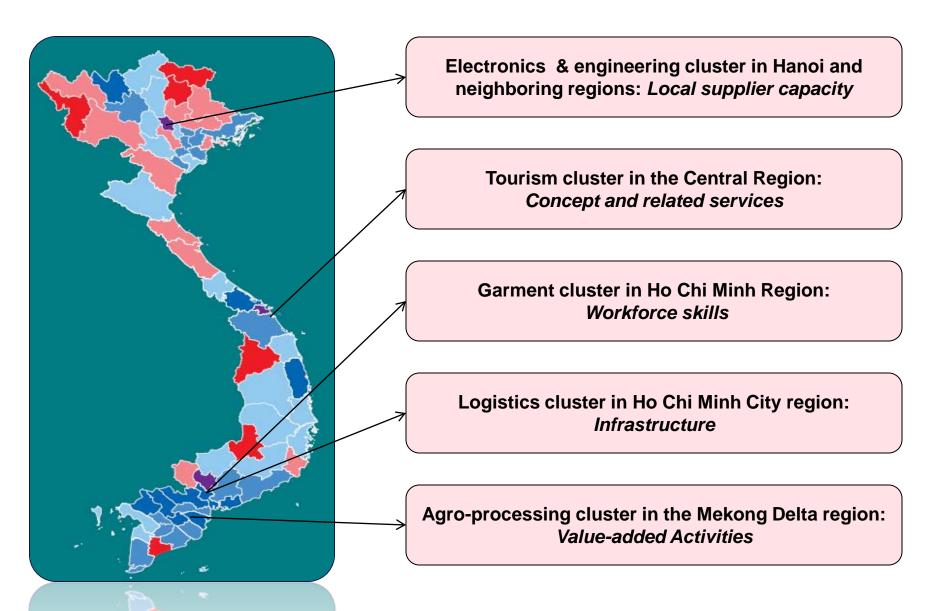
# Address Microeconomic Bottlenecks Key Action Proposals

- Microeconomic bottlenecks are emerging in physical infrastructure (transport, energy), workforce skills, and administrative capacity
- The government has identified all of these areas as action priorities
- However, current policies lack effectiveness, despite sometimes significant financial commitments

#### Outlines of a new approach

- Identify and alleviate problems in established regional clusters
- Focus individual cluster efforts on the most pressing bottlenecks
- Create cluster-based task-forces with the mandate and power to take action
- Learn from cluster problems about general issues and possible nation-wide solutions

#### **Possible Cluster Initiatives**



# Create the Foundations for Higher Productivity Key Action Proposals: Policies

- Enhance education and workforce skills
  - Develop a national workforce strategy with rigorous studies on the type of skills and competencies required for future growth
  - Reform the regulatory framework for the education sector
  - Promote vocational training
  - Set up a National Productivity Fund to support cluster-based initiatives in skill upgrading efforts
- Improve physical infrastructure
  - Create a centralized planning mechanism to coordinate, oversee and evaluate infrastructure development
  - Strengthen the system for managing public procurement
  - Provide viable market-based financing options for infrastructure investment
  - Address electricity shortages through a utility action package of investment, market regulation and technological measures

# Create the Foundations for Higher Productivity <a href="Key Action Proposals: Policies (continued">Key Action Proposals: Policies (continued)</a>

- Improve governance of State-Owned Enterprises (SOEs)
  - Separate the role of the government as an owner from that as a regulator
  - Define and enforce modern governance standards for SOEs
  - Ensure competition and market discipline in the markets in which SOEs operate
  - Improve the equitization process and define policy for effective management of divestment proceedings
- Enhance the approach to Foreign Direct Investment (FDI) Attraction
  - Develop a new FDI attraction strategy for Vietnam
  - Strengthen the capacity of the Foreign Investment Agency (FIA)
  - Set up outreach initiatives with foreign MNCs to build the local supplier base and clusters around foreign investments

# Create the Foundations for Higher Productivity <a href="Key Action Proposals: Policies (continued">Key Action Proposals: Policies (continued)</a>

- Pursue a Cluster-Based Development Model
  - Re-organize existing policies around clusters, especially in areas linked to investment attraction, workforce skill development, industrial parks, and SME/private sector-development.
  - Conduct a national cluster mapping project to identify and assess clusters across the country
  - Encourage the launch of pilot cluster initiatives through the creation of a
     Vietnamese Cluster Initiative Fund

#### The Role of Government in Cluster Initiatives

## Government should

- Support all existing and emerging clusters
- Participate
- Enable data
   collection and
   dissemination at
   the cluster level
- Be ready to implement recommendations

# Government may

- Initiate/ Convene
- Co-Finance

## Government should not

- Pick favored clusters
- Pick favored companies
- Subsidize or distort competition
- Define cluster action priorities

#### **Industrial Policy versus Cluster-Based Policy**

#### **Industrial Policy**

- Target areas of perceived market demand or attractive technology
- Intervene in competition (subsidies, protection, etc.)
- Favor domestic companies
- Require sustained financial commitment by the public sector
- Centralize decisions at the national level
- Has a high failure rate; short term impact but low sustainability

#### **Cluster-Based Policy**

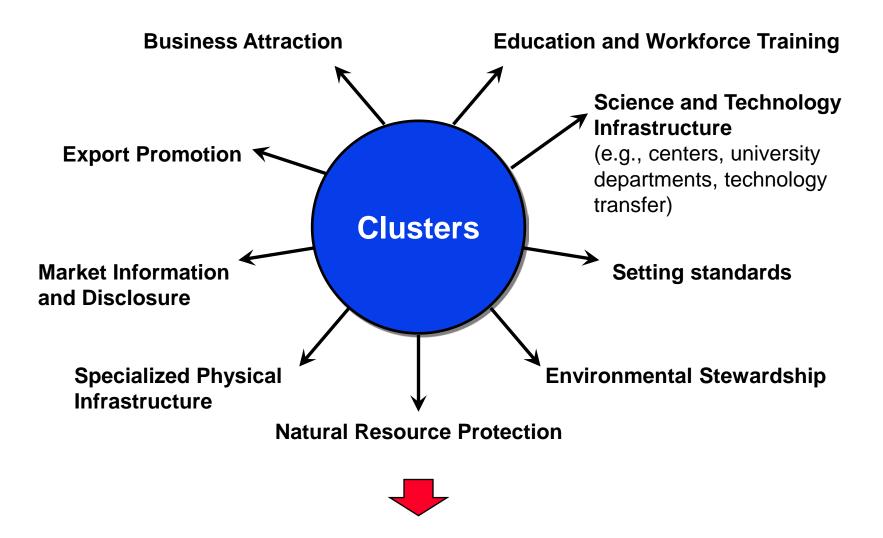
- Leverage existing assets, history, and geographic location
- All clusters are good
- Enable competition to be more productive and sophisticated
- Neutral on ownership
- Require sustained participation by all actors
- Encourage initiative at all geographic levels
- Has rising impact over time; some quick successes are possible





**Enhance and upgrade competition** 

## **Organize Public Policy around Clusters**



 Clusters provide a framework for organizing the implementation of many public policies and public investments directed at economic development

### Clusters, Growth, and Diversification

Grow activities in related clusters

Grow activities in new industries within existing clusters

Upgrade the quality of activities in existing clusters

# Create the Foundations for Higher Productivity Key Action Proposals: Architecture

- Professionalize the Policy Process
  - Creation of a central Regulatory Impact Assessment (RIA) unit to review existing and a new laws and regulations
  - Establishment of an institutionalized review process for draft laws and regulations hat invites stakeholders to comment
  - Development of a medium-term budget planning process with rolling updates
- Enhance Public Sector Capacity
  - Establishment a Prime Minister's Policy Unit
  - Launch an anti-corruption campaign
  - Review of the current training system for public officials, starting with pilot agencies
  - Develop comprehensive civil service reform program with modernization of organizational structures and HR practices, including hiring, pay, promotion, etc.

# The Process of Economic Development Shifting Roles and Responsibilities

#### **Old Model**

 Government drives economic development through policy decisions and incentives



#### **New Model**

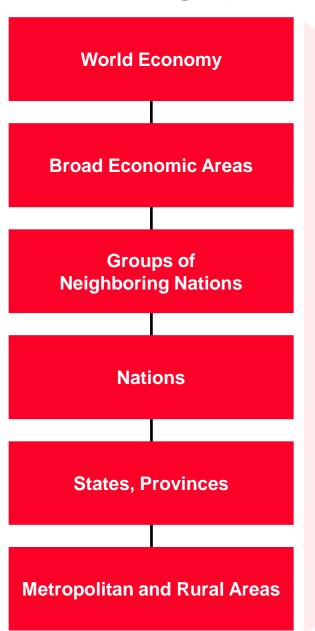
 Economic development is a collaborative process involving government at multiple levels, companies, teaching and research institutions, and private sector organizations

 Competitiveness is the result of both top-down and bottom-up processes in which many individuals, companies, and institutions take relevant decisions

# Create the Foundations for Higher Productivity <a href="Key Action Proposals: Architecture (continued)">Key Action Proposals: Architecture (continued)</a>

- Strengthen Regional government
  - Launch funding competition for development of regional economic development strategies
  - Develop a knowledge and skill infrastructure for regional development
  - Review the current structure of authority delegation between the central and regional governments

## **Geographic Levels Influencing Competitiveness**



WTO

South-East Asia

Greater Mekong Region

Vietnam

Vietnamese provinces

Hanoi region

- The business environment at a given location is the cumulative outcome of policy at all levels of geography
- Microeconomic competitiveness raises the importance of lower levels of geography
- The allocation of responsibilities across levels of geography is a crucial policy challenge

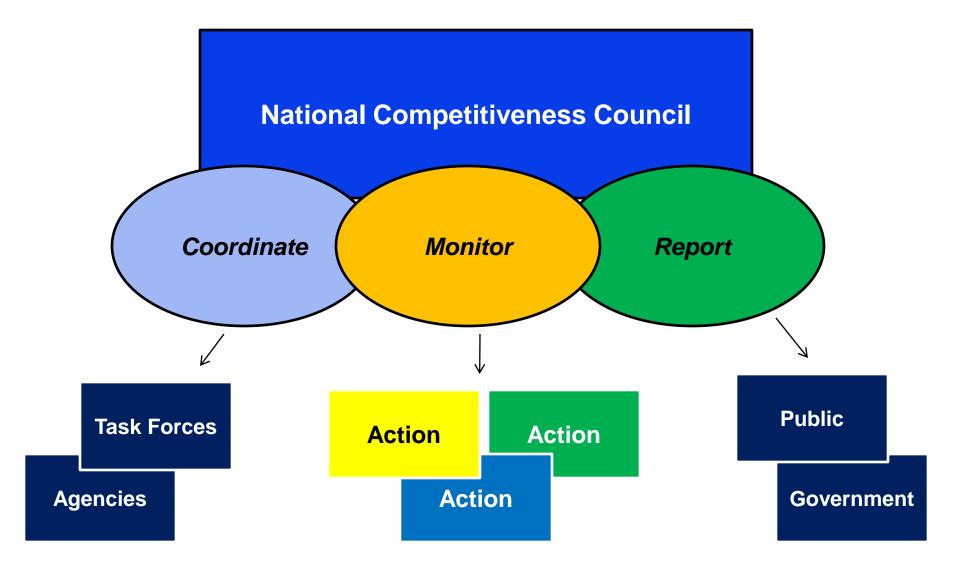
### **Regions and Competitiveness**

- Economic performance varies significantly across sub-national regions (e.g., provinces, states, metropolitan areas)
- Many essential levers of competitiveness reside at the regional level
- Region's specialize in different sets of clusters
- Cluster strength directly impacts regional performance
- Each region requires its own distinctive competitiveness agenda
- Improving competitiveness requires effective policy collaboration between regions and the national government

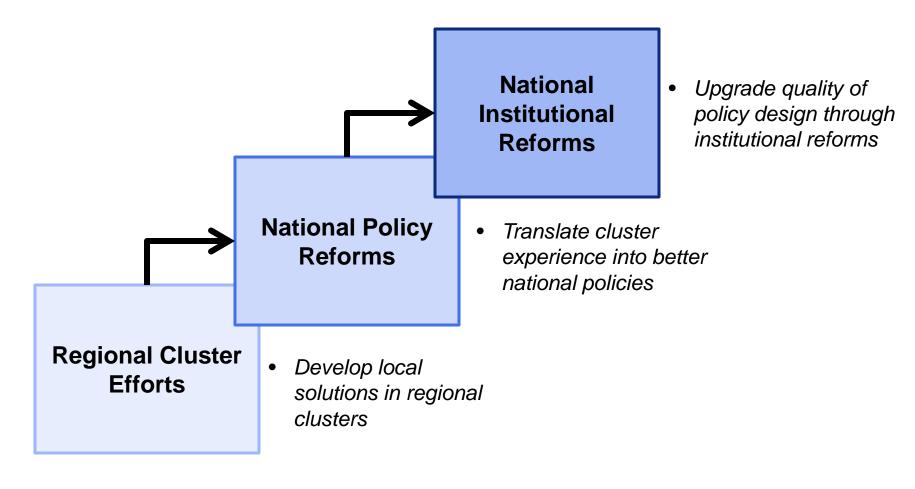


- **Decentralization** is important to foster regional specialization, internal competition, and greater government accountability
- Effective decentralization requires clarity on roles and responsibilities, and sufficient administrative capacity at local and regional level

# Implementation Model <a href="Creating a National Competitiveness Council">Creating a National Competitiveness Council</a>



#### **Sequencing Microeconomic Reforms**





 A bottom-up approach with gradually increasing scope is more likely to engage all relevant constituencies than traditional top-down efforts

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### Creating a National Economic Strategy for Vietnam

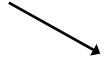
#### **National Value Proposition**

- What is the distinctive competitive position of Vietnam given its location, legacy, existing strengths, and potential strengths?
  - What unique value as a business location?
  - For what types of activities and clusters?
  - And what roles with neighbors, the region, and the broader world?



#### **Developing Unique Strengths**

- What elements of the business environment can be unique strengths relative to peers/neighbors?
- What existing and emerging clusters represent local strengths?



# Achieving and Maintaining Parity with Peers

 What weaknesses must be addressed to remove key constraints and achieve parity with peer countries?



Priorities and sequencing are necessity in economic development

### **Role of a National Value Proposition**

The value proposition should be an inspiration to the Vietnamese population

 The value proposition is a signal to companies from abroad and at home about what assets and conditions can expect to find in Vietnam

 The value proposition is a signal to policy makers in Vietnam of what type of improvements are most critical in order to make the value proposition a reality

### **Towards A Value Proposition for Vietnam**

# What is Unique about Vietnam?

- Location
- Demographics
- Legacy of influence from China, Europe, US
- Natural resources
- Established positions in selected global markets (footwear, apparel, coffee, and seafood products)
- Others

# What is Vietnam's Value Proposition?

- Access to a growing market and region
- Second manufacturing location
- Integration/access to ASEAN
- Strong clusters in areas like footwear, apparel, coffee, and seafood products with potential to upgrade sophistication
- Others

# Vietnam's Competitiveness Challenge: From Ambition to Action

Provide access to existing comparative advantages



Enable emergence of new competitive advantages

Low labor costs Natural endowments

**Productivity**