The Role of Business in Social and Economic Development: Creating Shared Value

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The Role of Business in Society

- Only business can create prosperity
- Healthy businesses need a healthy community



- There is an ever growing awareness of major societal challenges
- Government and NGO's lack sufficient resources and capabilities to fully meet these challenges
- Business is sometimes seen as prospering at the expense of the society
- Despite growing corporate citizenship activities, the legitimacy of business has fallen

The Role of a Company in Its Communities <u>Evolving Approaches</u>

Philanthropy

Corporate Social Responsibility (CSR)

Creating Shared Value (CSV)

- Donations to worthy social causes
- Volunteering

- Compliance with community standards
- Good corporate citizenship
- "Sustainability"

 Integrating societal improvement into economic value creation itself

The Concept of Shared Value

Shared Value: Corporate policies and practices that enhance the competitiveness of the company while simultaneously advancing social and economic conditions in the communities in which it sells and operates

Shared Value IS:

- Creating economic value by creating societal value
- Using capitalism to address social problems
- Solutions to social problems that are scalable and self-sustaining

Shared Value is NOT:

- Sharing the value already created (philanthropy)
- Acting based on strong personal values and ethical standards
- Balancing stakeholder interests
- The same as sustainability

Societal Needs and Economic Value Creation



- Social deficits create economic cost
- External conditions shape internal company productivity
- Social needs represent the largest market opportunities

Levels of Shared Value

- Reconceiving products, needs, and customers
 - Meeting societal needs and reaching unserved or underserved customers
- Redefining productivity in the value chain
 - How the organization better uses resources in value chain, including employees, to improve fundamental productivity
- Enabling local cluster development
 - Improving available skills, suppliers, and supporting institutions in the region

Creating Shared Value in Products Intuit SnapTax

SnapTax provides low-income consumers with access to tax preparation services over the phone and enables rapid refunds

- 15 minutes for \$15, electronic filing included
- Data extracted from mobile phone photos of W-2s via optical character recognition
- Debit card option for direct deposit of refunds for unbanked households
- Simple IRA option to enable use of refund for retirement savings

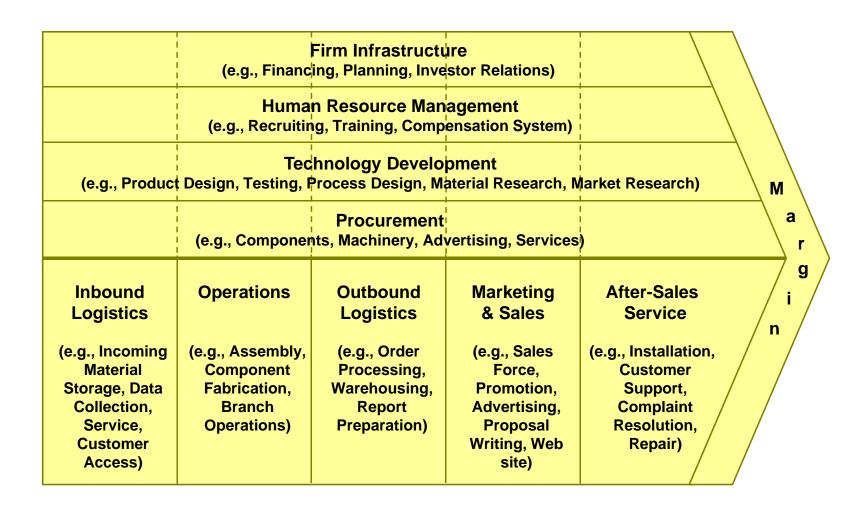
Creating Shared Value in Products and Markets Novo Nordisk in China

- Diabetes training programs for physicians in partnership with government, NGOs, and opinion leaders to promote the latest thinking on diabetes prevention, screening, treatment, and patient communication
 - The program has trained 55,000 physicians to date, each treating approximately 230 patients
- New types of diabetes education programs for patients focusing on prevention, lifestyle changes, and effective use of insulin products
- Product design that reflects Chinese patient demographics and culture



- Since 1994, Novo Nordisk market share in China increased from 0% to 63%, and China became the third largest market with revenues of \$935 million in 2011
- Company efforts saved 140,000 life years in China by 2010, and \$2,317 of total lifetime costs per patient

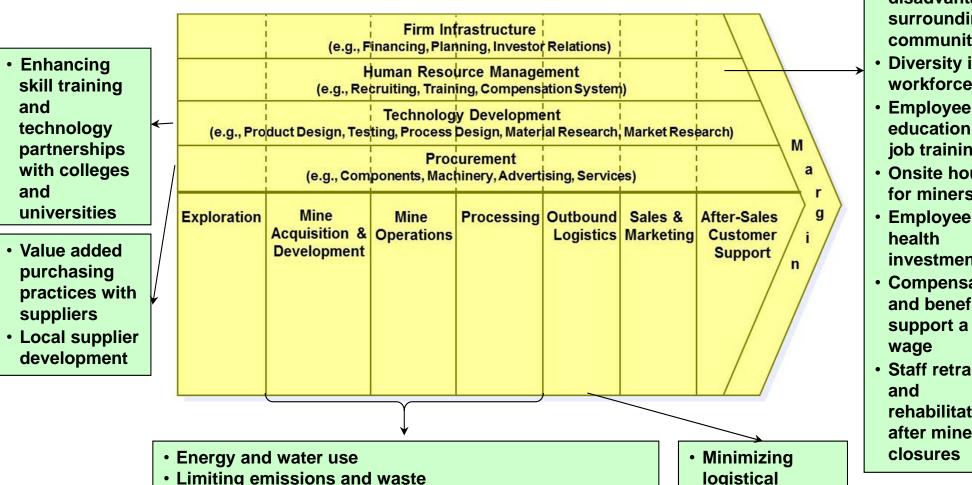
Redefining Productivity in the Value Chain



- Shared value purchasing
- Energy use
- Resource use

- Location of facilities / supply chain
- Logistical efficiency
- Lower income employee productivity

Identifying Opportunities for Shared Value in Mining The Value Chain



Biodiversity and low ecological impacts

Worker safety practices

Minimizing effects of hazardous materials

Recovering additional materials from "exhausted" mines

- Recruiting from disadvantaged surrounding communities
- · Diversity in workforce
- Employee education and job training
- Onsite housing for miners
- investments
- Compensation and benefits to support a living
- Staff retraining rehabilitation after mine closures

impacts

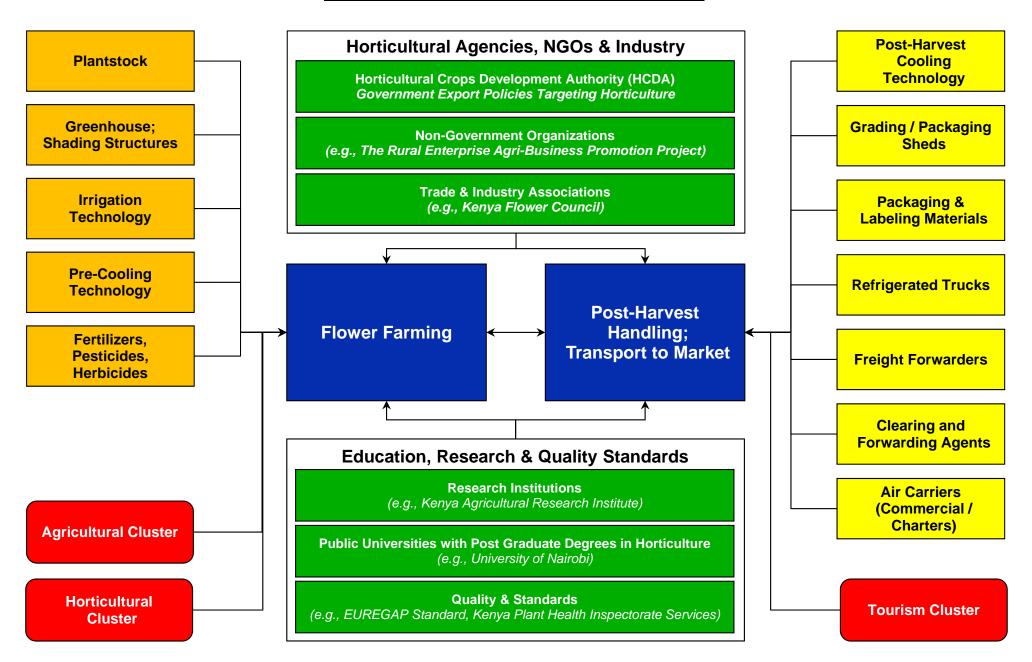
Cluster Development in the Company's Major Locations

- A strong local cluster improves company productivity and growth
 - Local suppliers
 - Supporting institutions and infrastructure
 - Related businesses
- Companies, working collaboratively, can catalyze major improvements in the cluster and the local business environment



 Local cluster development strengthens the link between a company's success and community success

State of Cluster Development Kenya's Cut Flower Cluster



Local Cluster Development Anglo-American

- Anglo American has established Anglo Zimele, a South African enterprise investment fund, for mining-related small and medium-sized businesses in South Africa
- As of 2010, the fund had invested in 509 businesses, which collectively employed 9,514 people with annual revenues of \$215 million

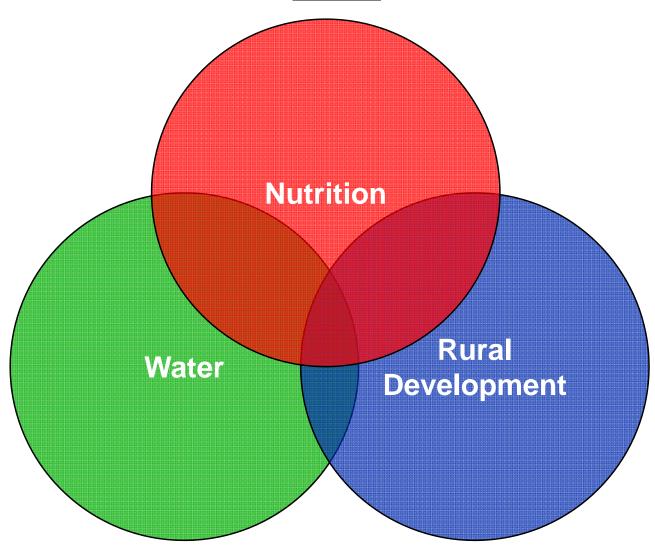
Economic value

- Anglo-American has created reliable, high-quality local suppliers
- Local suppliers reduce transaction costs and improve service levels and quality

Community value

- 10,000 new jobs created
- Significant increase in income for SME employees and owners
- Spillover effects of these new businesses on their communities

Creating Shared Value: Deciding Where to Concentrate Nestlé



 Opportunities to create shared value are inevitably tied closely to a company's particular businesses

Leveraging Shared Value Across Levels Pharma and Medical Devices

Reconceiving Products and Markets

- R&D for drugs, vaccines, and devices that fill unmet health needs
- Modification of existing products to reduce complexity and cost
- Tailored product
 offerings to meet local
 market conditions

Redefining Productivity in Value Chains

- Efficient, local supply chains and manufacturing to reduce production costs
- Locally-adapted sales and distribution to reduce cost, access new markets, and better meet patient needs

Enabling Local Cluster Development

- Behavior-change campaigns to create more sophisticated consumer demand for health care
- Strengthening of health systems to enable the delivery of needed products and services
- Advocacy and capacity building to strengthen the policy and the regulatory environment

Transforming Strategic Positioning

	Traditional Positioning	New Positioning
Nestlé	• Food	• Nutrition
Nike	• Shoes	Health and Wellness
IBM	Computing / Technology	Smarter Planet / Smarter Cities
Thermo Fisher	Leader in Serving Science	 Making the World Healthier, Cleaner, and Safer

 A broader sense of purpose motivates and attracts employees, business partners, shareholders, and the public

Shared Value and Strategic Positioning Whole Foods Markets

Value Proposition

- Natural, fresh, organic, and prepared foods and health items with excellent service at premium prices
- Cater to specialized nutritional requirements (gluten allergies, vegan, etc.)
- Educated, middle class, and affluent customers who are passionate about food and a healthy lifestyle

Distinctive Activities

- Well-lit, inviting supermarket store formats with appealing displays and extensive prepared foods sections
- Produce section as "theater"
- Café-style seating areas with wireless internet for meals and meetings
- Each store carries local produce and has the authority to contract with the local farmers. Company provides low-interest loans if needed
- Nutrition information and education provided to shoppers along with products
- High touch in-store customer service via knowledgeable, flexible, and highly motivated personnel
- Flat compensation structure
- Own seafood procurement and processing facilities to control quality, sustainability and price from the boat to the counter
- Heavy emphasis on environmental sustainability in all activities
- Emphasis on supporting community development



- Whole Foods is the most economically successful food retailer in North America
- Successful strategies in the future will embody a significant shared value dimension

Creating Shared Value Implications for Government and Civil Society

- Government and NGOs often assume that trade-offs between economic and social benefits are inevitable
- Government and NGOs will be most effective if they enable shared value by business

Implications for NGOs

 NGOs bring unique expertise, implementation capacity, and relationships of trust with communities

A New Type of NGO

TechnoServe Promotes the development of agricultural clusters in more than 30 countries

• Root Capital Provides financing to more than 400,000 farmers and businesses

• Bill & Melinda Forms partnerships with global corporations to foster agricultural clusters

Gates Foundation

Implications for Governments

- Governments should make platform investments in public assets and infrastructure to enable shared value by business
- Governments should regulate in a way that reinforces and rewards shared value in business, rather than working against it

New Stakeholder Roles and Relationships

• Shared value thinking is driving **new relationships** between companies, philanthropists, NGOs, and government in addressing social issues

	<u>Traditional Roles</u>	New Roles
Companies	Donate to charitable causes	Initiate and scale shared value strategies
Philanthropists	Donate to charitable causes	 Partner with companies and NGOs to catalyze shared value initiatives
NGOs	 Receive grants to provide social services 	 Enable implementation of new shared value business models
Governments	 Regulate business practices; operate social programs 	 Partner with companies and NGOs to make platform investments and support shared value strategies

The Purpose of Business

- There is an opportunity to transform thinking and practice about the role of the corporation in society
- Shared value gives rise to far broader opportunities for economic value creation
- Shared value thinking will drive the next wave of innovation, productivity growth, and economic growth
- Shared value will reignite a whole new generation of management thinking
- Businesses acting as businesses, not as charitable givers, are arguably the most powerful force for addressing many of the pressing issues facing our society
- A transformation of business practice around shared value will give **purpose** to the corporation and represents our best chance to **legitimize business again**